

# 岗位说明书——高等教育研究岗

所属部门:发展规划部 汇报机制:向部门负责人汇报

## 岗位职责:

- 1. 研究高等教育发展的方针与政策,跟踪国内外高等教育发展趋势,重点围绕 学校改革、建设和发展过程中的核心问题,开展研究或专题调研;
- 2. 从事学校交办的重大项目研究工作,为学校发展和科学决策提供研究报告、 咨询建议和方案设计:
- 3. 从事背景性、校本研究,并起草相关报告,供内部之用或公开发表、演讲之用
- 4. 参与学校战略发展规划的制定、实施、评估等重要政策行动;
- 5. 其他指派的任务。

#### 必备条件:

- 1. 教育经济与管理或比较教育学、高等教育学专业的硕士或博士;
- 2. 中英文写作与交流能力俱佳,其中英语要求托福 90 分及以上或雅思 6.5 分及以上或通过英语专八;
- 3. 具备数据分析与解读能力,善于综合与归纳研究成果;
- 4. 具备在团队环境下协同、高效工作的能力。



# **Job Description - Higher Education Researcher**

Department: Office of Strategic Planning and Institutional Research Report to: P&IR Director

#### Responsibilities:

- 1. Study the principles and policies of the development of higher education while focusing on the core issues of university reform and development and carry out related research.
- 2. Engage in major research projects assigned by the university and provide analyses, advice and solutions for the WKU's development and decision-making.
- 3. Develop background research and draft reports for internal project use as well as final publication or presentation including proceedings, papers.
- 4. Participate in developing, implementing and assessing WKU strategic plans, and other WKU policy initiatives.
- 5. Other duties as assigned.

### **Required Qualification:**

- 1. MA or PHD(Ed.D) of Educational economy and management or higher education or comparative education.
- 2. Excellent written and oral communications skills both in Chinese and English, for English efficiency, TOEFL 90 or above, IELTS 6.5 or above, or TEM-8 are required.
- 3. Experience in analyzing data and translating it for a variety of audiences, including an ability to synthesize and summarize research findings and recommendations to a variety of audiences.
- 4. Ability to work collaboratively and effectively in a team environment.