

岗位说明书——战略规划及高等教育政策研究专员岗位

所属部门:发展规划部 汇报机制:向部门负责人汇报

岗位职责:

- 1. 协同、推进学校教职员工制定与实施学校战略发展规划等重要政策行动;
- 2. 研究高等教育发展的方针与政策,跟踪国内外高等教育发展趋势,重点围绕学校改革、建设和发展过程中的核心问题,开展研究或专题调研;
- 3. 从事学校交办的重大项目研究工作,为学校发展和科学决策提供研究报告、 咨询建议和方案设计;
- 4. 从事背景性、校本研究,并起草相关报告,供内部之用或公开发表、演讲之用;
- 5. 其他指派的任务

招聘必备条件:

- 1. 教育经济与管理或比较教育学、高等教育学专业的硕士或博士;
- 2. 中英文写作与交流能力俱佳;
- 3. 具备数据分析与解读能力,善于综合与归纳研究成果;
- 4. 具有团队精神

招聘优先条件:

- 1. 有海外留学或海外工作经验
- 2. 有高校战略规划及高等教育政策研究的工作经验



Job Description - Strategic Planning and higher education

Policy Analyst

Department: Office of Strategic Planning and Institutional Research
Report to: P&IR Director

Responsibilities:

- 1. Work with Faculty and staff to formulate and implement WKU strategic plan, and other WKU policy initiatives.
- 2. Study the principles and policies of the development of higher education while focusing on the core issues of university reform and development and carry out related research.
- 3. Engage in major research projects assigned by the university and provide analyses, advice and solutions for the WKU's development and decision-making.
- 4. Develop background research and draft reports for internal project use as well as final publication or presentation including proceedings, papers.
- 5. Other duties as assigned

Required Qualification:

- 1. MA or PHD(Ed.D) of Educational economy and management or higher education or comparative education.
- 2. Excellent written and oral communications skills both in Chinese and English.
- 3. Experience in analyzing data and translating it for a variety of audiences, including an ability to synthesize and summarize research findings and recommendations to a variety of audiences.
- 4. Ability to work collaboratively and effectively in a team environment.

Preferred Qualification:

- 1. Overseas study or working experience is preferred.
- 2. Experience in college strategic planning and higher education policy research.