**Wenzhou-Kean University**

**2024 Finance Assistant/Associate/Full Professor/Lecturer**

Wenzhou-Kean University (WKU) is one of only three Sino-American universities with all English instruction approved by the Ministry of Education in China. The College of Business and Public Management is an AACSB-accredited business school. We invite applicants for full-time positions of tenure-track Assistant/Associate/Full Professor or non-tenure-track Lecturer in finance to begin in **Spring or Fall 2024**. Research-oriented applicants with demonstrated high quality teaching are encouraged to apply.

**JOB DETAILS:**

Applicants should possess an earned doctorate in finance from an AACSB or EQUIS accredited program or anticipate completion by July 2024. For tenure-track positions, applicants with Ph.D. degrees from Carnegie Mellon R1 institutions are preferred. Applicants with terminal economics degrees from top universities and proven research records in finance are also encouraged to apply. The candidates for tenure-track positions must demonstrate a high-quality research record or clear potential to publish in international journals in finance and relevant fields. Applicants for Associate Professor are expected to demonstrate a strong track record in research, outstanding teaching accomplishments, and leadership in the finance field. For non-tenure-track Lecturer positions, practical experience, workplace knowledge, and professional certifications such as CFA are preferred. Both tenure-track and non-tenure-track applicants are expected to teach finance courses at the undergraduate and graduate levels, as well as participate in the full range of faculty responsibilities.

High research candidates with UTD24 publications may be considered for a special research track with 2-0 teaching load, generous research funding, up to 1.2 million RMB (about $180K USD) in annual salary, and additional allowance besides a standard benefits package, e.g., extra 1.0 million RMB in housing subsidy.

**COMPENSATION AND BENEFITS:**

Business faculty positions at WKU offer:

* Extremely competitive salaries that are multi-year contracts, the income of which may be exempt from Chinese income tax per applicable tax treaty.
* Generous home leave, housing, schooling, and relocation allowances, as well as 8% front-load retirement benefits with immediate vesting.
* Substantial research funding, including a startup grant up to RMB 80,000.
* Research databases and software: WRDS, Bloomberg, CSMAR, Wind, SAS, Matlab, Office365, Grammarly, Zoom, EndNote, and Canvas.
* The opportunity to teach high quality students with more than half of them admitted to graduate schools at the Top 50 Universities in the world.

**CAMPUS INFORMATION:**

A branch of Kean University (USA), WKU sits on over 500 beautiful acres with new state-of-the-art facilities (<http://www.wku.edu.cn/en/cbpm/>). A city of nine million people, Wenzhou is only one hour by plane and just over three hours by high-speed train from Shanghai and Hong Kong.

**TO APPLY:**

To receive full consideration by the search committee, candidates need to submit the following documents by email to: Search Committee Chairperson at [financehiring@wku.edu.cn](mailto:financehiring@wku.edu.cn).

* Cover letter
* CV
* Evidence of teaching effectiveness
* Unofficial transcripts
* Contact information for three references
* Research statement

Official transcripts for terminal degrees and three current letters of recommendation are required before appointment.

Wenzhou-Kean University is an Equal Opportunity Employer.