**2024 Sociology Assistant/Associate Professor**

**Wenzhou-Kean University**

**About Wenzhou-Kean University**

Wenzhou-Kean University (WKU), located in Wenzhou, China, one of three Sino-American universities along with NYU Shanghai and Duke Kunshan University, is approved by the Ministry of Education of China. Launched in 2012, WKU offers a unique model of higher education in partnership with Kean University, a comprehensive, public research university in the state of New Jersey that is accredited by the Middle States Commission on Higher Education. Wenzhou is one of the most vibrant and economically advanced developed cities on China’s East Coast, located one hour by plane and three hours by high-speed train from Shanghai. WKU sits on approximately 500 beautiful acres and currently enrolls about 4,600 students, and it is now amid a period of rapid growth that will bring enrollment to 7,500 students within the next five years.

All instruction is in English and all curriculum is provided by Kean University. In addition to its current 18 undergraduate programs, WKU has been approved by the Ministry of Education for offering eight Master’s and three Doctorate programs. WKU highly values research-powered teaching and learning, and the average number of faculty publications and the Field-weighted Citation Impact are among the best of leading Chinese academic institutions.

Wenzhou-Kean University currently offers the following degree programs: Doctor of Educational Leadership (Ed.D.), Biotechnology Science (M.S.), Computer Information Systems (M.S.), Instruction and Curriculum (M.A.), Global Management (M.B.A.), Architecture (M.Arch.), Educational Administration (M.A.), Psychology (M.A.), Finance (B.S.), Accounting (with emphasis on international standards and practices) (B.S.), Global Business (B.S.), Marketing (B.S.), Management (Business Analytics option/ Supply Chain & Information Management option) (B.S.), Economics (B.S.), Graphic Design (B.F.A.), Interior Design (B.F.A), Industrial Design (B.I.D.), Architectural Studies (B.A.), Computer Science (B.S.), Mathematical Sciences (Supply Chain and Management Information option and  Analytics Option) (B.A.), Biology (Cell and Molecular option) (B.S.), Chemistry (B.S.); Earth Science (Environmental Science option) (B.S.); English (English in Global Settings option) (B.A.); Psychology (General option/Forensic Psychology option) (B.A.); and Communication (Public Relations option) (B.A.). In addition, WKU has a substantial commitment to the teaching of ESL/EFL.

**About the Role:**

The College of Liberal Arts at WKU is seeking candidates from a variety of subfields in Sociology, including but not limited to:

* Environmental Sociology
* Sociology of Language
* Sociology of Architecture
* Sociology of Gender

Successful candidates should be prepared to teach Introduction to Sociology as well as upper-level electives in the field.

We seek candidates with ambitious research agendas in their fields and will contribute to the interdisciplinary strengths of the College of Liberal Arts. Successful candidates will demonstrate a commitment to providing and enhancing student research opportunities.

In addition to teaching and research, faculty are expected to contribute to the growth of the programs, including, but not limited to curriculum development, program assessment, student recruitment/ advisement, office hours, senior project supervision, and internship opportunities.

All faculty positions are full-time assignments, effective for the start of the Fall 2024 semester, subject to negotiation. These positions are full-time assignments appointed on a 3-year contract at the first instance.

* Tenure-track Assistant/Associate Professor

A tenure-track Assistant/Associate Professor is a full time, 10-month employee who teaches 24 credits per academic year. 6-credit course release per academic year is available for grant proposal development and other substantial research initiatives in the first two years of appointment. After the first two years, course releases are available on a competitive basis. Start-up grant will be provided to launch student-engaging research programs. Candidate will be expected to participate in the full range of faculty responsibilities, including high quality teaching, research, advising; student learning support; service to the university and/or professional community. Tenure-track appointment requires publications in reputable international journals in Sociology or other closely related subjects.

**Qualifications:**

A PhD in Sociology or a related field is required. ABD will be considered with completion prior to the effective date of employment. Successful candidates will demonstrate strong publication and external grant records. A minimum of two years of teaching experience in a college or university setting is preferred. Native English speakers or equivalent English proficiency is strongly preferred.

**Faculty positions at WKU offer:**

Annual salary is commensurate with qualifications and experience with the range from $70,000-$76,000 for Assistant Professors; $75,000-$80,000 for Associate Professors. Salary of extraordinary candidates shall be determined on a case-by-case basis. The University will provide start-up grants to support the tenure track candidates to start their research programs. A well-rounded healthcare coverage, academic travel up to $2,000, housing options and subsidy up to $3,000, home traveling up to $6,000 (2 international round-trip airfares), a reimbursement to cover relocation expenses up to $1,000, shuttle bus to campus for work, and up to 8% front-load retirement benefits within accordance with completion of years of service with the University. Tuition discount of private/international kindergarten, elementary, middle and high schools for children of faculty. A collegial environment. The opportunity to teach high quality students with more than 70% of WKU graduates admitted to the graduate programs of highly ranked universities globally.

**Application Information:**

Review of applications will begin immediately and continue until positions are filled. Candidates should send cover letter, CV, statement of teaching philosophy, a research statement describing research interests, past accomplishments in research, and future research plans, unofficial transcripts, and the email contact information of three professional references. Please send all materials to the Search Committee Chairperson at **WKUCLA@wku.edu.cn. Please include “Sociology Search” in the subject**. Three current letters of recommendation will be required before advancement. Official transcripts for all degrees are required before appointment.

**Background Screening:**

Wenzhou-Kean University conducts background screenings on all job candidates upon acceptance of a contingent offer and may use a third-party administrator to conduct background Screenings.